Form 3A – Revised April. 2021	ICATION FOR		LON	
DO NOT WRITE IN THIS SPACE	.ICATION FOR JRN TO: STATE OF AI		General	Instructions
KET	PERSONNEL 64 NORTH U	DEPARTMENT NION STREET RY, ALABAMA 36130-	IS REQUIR JOB. Do not	E APPLICATION ED FOR EACH write in shaded lete all parts of
		NNEL.ALABAMA.GO	the application. A erly completed w	Applications not prop- vill be returned. Photo- mile applications will
ENTER I	AST FOUR DIGITS OF SOCIA	L SECURITY NUMBER BE	LLOW	
PRINT ALL INFORMATION LEGIBLY			10 11 116	
Job Title of Examination (one per applica	tion):		Option (if ap	plicable):
Full Name	Middle		Last	
Mailing Address House or Apartment Number			 -	
City State	County	Zip Code	E-mail Address	
Telephone Number: Home ()Area Code	Cell ()_ Area Code	W	Vork () Area Code	
The following information	is required for governmen	ntal reporting or record	l keeping purposes:	
Date of Birth (Month) (Day)	(Year)	Sex (check one) 1. (() Male () I	Female
Race (check one) () White () Black () () Two or More Races	Hispanic () Asian () Nativ () Do Not Wish to Respond	re Hawaiian or Pacific Islander	() American Indian or A	laskan Native
EDUCATION:	CIRCLE OR BRACKET T	HE HIGHEST GRADE OF	S SCHOOL COMPLETE	o. ED
High School Diploma or GED? () Yes () No		8 9 10 11 12		4 LC
PROVIDE INFORMATION ON ALL SCHOOLS A	ITENDED. SPECIFY UNDERGR		WORK. IF ONLINE, INDIC	ATE BY *ASTERISK.
	Dates of Attendance Month/Year	Credit Hours Did You Earned Graduate?	Type of Degree	
Name and Location of School	From To S	em. Qtr. Yes No	and Date	Major
	PROFESSIONAL LICENSE	OR CERTIFICATE		
License/Certificate Issued By F	ield/Trade/Specialization	License/Certificate No.	Issue Date	Expiration Date
LIST COURSES SUCCESSFULLY COMPLETED (AN	D HOURS EARNED) WHICH AR	E PARTICULARLY RELATED	TO POSITION (attach addit	ional sheets, if needed)
Deceleration of the bost and autorian arrays	CERTIFICATION S		:C 1 14 C	
By checking this box and entering my r statements on or attached to this application information herein, regardless of time of disc Alabama and may prohibit me from being co subject to verification, and I consent to crimi employer/prospective employer to receive a	are true, correct, and completovery, may cause forfeiture ensidered for future employnnal history background, mili	ete. I further agree and un on my part of any emplo ment. I understand that all tary services, and employ	nderstand that any false yment in the service of information on this app yment checks. I agree to	or deceptive the State of plication is allow my
electronic deposits of my payroll check and of in lieu of overtime compensation for any over applications due to mail services or faxing m	other state payments; and concertime hours worked. The Sta	sistent with applicable la	aws, to receive compen	satory time off

_ Date___

Signature _____

LAST FOUR DIGITS OF SOCIAL	CECUDITY NUMBER
LAST FOUR DIGITS OF SOCIAL	SECURITY INUMBER:

List three independent persons, not relatives or present employer, who know you well enough to give information about you.						
NAME	ADDRESS AND PHONE NUMBER	EMPLOYER				

Should you need testing accommodations due to a health problem or disability, you must contact the State Personnel Department.
Have you ever been involuntarily terminated, discharged, forced to resign, resigned with disciplinary action pending, or resigned in lieu of termination from any job? () Yes () No
If you answered Yes to the above question, provide an explanation noting any mitigating or extenuating circumstances in the space below. If necessary, you may use a separate sheet or sheets and attach to the application.
Have you ever been convicted of a misdemeanor or felony crime? (including pleading guilty or nolo contendere, or attending pretrial diversion.) () Yes () No If you answered Yes to the above question, list in the space below all prior misdemeanor and felony convictions and any extenuating or mitigating circumstances regarding such convictions. If necessary, you may use a separate sheet or sheets and attach to application.
Have you ever been known by any other name(s)? () Yes () If Yes, what name(s)?
NOTE: THE DISCLOSURE OF A CRIMINAL CONVICTION WILL NOT NECESSARILY BE A BAR TO CONSIDERATION FOR EMPLOYMENT, EXCEPT AS REQUIRED BY LAW. ONCE QUALIFIED FOR A POSITION AND PLACED ON A REGISTER, THE EMPLOYING AGENCY MAY THEN DETERMINE IF THE APPLICANT'S DISCLOSED CRIMINAL CONVICTION IS DIRECTLY RELATED TO THE DUTIES FOR THE POSITION BEING CONSIDERED. CRIMINAL HISTORIES WILL BE SUBMITTED TO THE NATIONAL CRIME INFORMATION CENTER (NCIC) FOR VERIFICATION. FAILURE TO DISCLOSE A CONVICTION MAY BE CONSIDERED AS GROUNDS FOR DISQUALIFICATION. FOR THESE REASONS, APPLICANTS SHOULD BE CAREFUL TO DISCLOSE ALL CRIMINAL CONVICTIONS.

WORK HISTORY THIS SECTION MUST BE COMPLETED REGARDLESS OF WHETHER OR NOT A RÉSUMÉ IS ATTACHED.

Begin with your PRESENT or most recent employment. List in REVERSE ORDER periods of employment. Each time you changed jobs or your title changed should be listed as a separate period. Describe in detail your duties. (Attach additional sheets if needed.) Providing salary information is optional.

Current or Last E	mployer		Your Official Job Title	Your Official Job Title			
Address			Type of Business	Type of Business			
FROM Month Year	TO Month Year	Total Months Worked	Number of Hours Per Week	Beginning Salary \$ Per	Ending Salary \$ Per		
Number/Title of Employees You Supervised On a Continuing Basis Name, Title and Telephone Number				Equipment You Operated Reason for Leaving			
of Supervisor Describe Your Dutie							

Las					ST FOUR DIGITS OF SOCIAL SECURITY NUMBER:			
2. Employer					Your Official Job Title			
Address					Type of Business			
FROM Month Year	TO Month Year	Total Months Worked	Number of Hours Per Week		Beginning Salary	ф.	Ending Salary	
Number/Title of Em	ployees You Supervise	d		\$	Per Equipment You Operated	_ \$	Per	
On a Continuing Bas Name, Title and Tele	sis				Reason for Leaving			
of Supervisor					Reason for Leaving			
Describe Your Dutie	s in Detail							
3. Employer					Your Official Job Title			
Address					Type of Business			
	Ι	1						
FROM Month Year	TO Month Year	Total Months Worked	Number of Hours Per Week		Beginning Salary		Ending Salary	
				\$	Per	_ \$	Per	
Number/Title of Employees You Supervised On a Continuing Basis					Equipment You Operated			
Name, Title and Telephone Number of Supervisor					Reason for Leaving			
Describe Your Dutie	s in Detail							
4. Employer					Your Official Job Title			
Address					Type of Business			
FROM	ТО	Total	Number of Hours	T '	Beginning Salary		Ending Salary	
Month Year	Month Year	Months Worked	Per Week	\$_	Per	_	Per	
	ployees You Supervise	d	<u> </u>		Equipment You Operated			
On a Continuing Basis Name, Title and Telephone Number					Reason for Leaving			
of Supervisor Describe Your Duties in Detail								
Describe four Dune	s in Detail							

COMPLETE THIS SECTION IF YOU ARE CLAIMING VETERAN'S PREFERENCE

If you claim Veteran's Preference, check the type below. Attach copies (which will not be returned) of the required documents to your application to support your claim.

1 () Veteran (5 points) - Requires DD214 or document showing dates of service and type of discharge. If this has been submitted previously and is on file with this

- 1() Veteran (5 points) Requires DD214 or document showing dates of service and type of discharge. If this has been submitted previously and is on file with this office, you may disregard this requirement. Note: Must be active duty for other than training purposes.
- 2 () Disabled Veteran (10 points) Requires DD214 or other document as above and letter of disability from V.A. dated within last 6 months. V.A. letter must be kept updated until register is established or you lose the extra 5 points.
- 3 () Deceased Veteran's spouse (10 points) Requires DD214 or other document as above and marriage and death certificates. Cannot be claimed if spouse remarries.
- **4** () Disabled Veteran's spouse (10 points) Requires DD214 or other document as above and V.A. letter of disability dated within last 6 months. Cannot be claimed unless still married to disabled veteran who because of this disability is not themselves qualified.
- 5 () Permanently Disabled Veteran (10 points) Requires DD214 or other document as above indicating veteran is permanently disabled or DD214 or other document and V.A. letter indicating permanent disability.

COMPLETE THIS SECTION IN ORDER TO BE SCHEDULED FOR WRITTEN EXAMS

Written exams will be given in the places below for which a sufficient number of applicants express preference. Indicate by number your 1st, 2nd and 3rd choices.

13 () Huntsville

- 3() Birmingham 6() Jacksonville 9() Montgomery 11() Florence
- 5() Dothan 8() Mobile 12() Tuscaloosa 14() Troy 15() Auburn

If you qualify, you will receive a notice showing the place and time you are to report for the exam.

Where did you learn of this job? (check all that apply)								
1 () State Career Center	5()	Friend/Relative	9()	Legislative Representative	13()	TV/Radio Commercial		
2 () Job Announcement Notice	6()	Dept. News Bulletin	10()	State Recruiter / Counselor	14()	State Personnel Dept. Website		
3 () Newspaper	7()	Rehabilitation Services	11 ()	State Personnel Dept. Information Board	15()	Other Website		
4 () College Placement/Career Office	8()	High School Counselor	12()	Outreach Program (i.e. Church)	16()	Other		

AVAILABILITY 81 - Northwest Alabama 84 - Jasper/ 87 - East Central Alabama 93 - South Central 90 - Montgomery Area 17 Colbert Winfield Area 08 Calhoun 01 Autauga Alabama 30 Franklin 26 Elmore 07 Butler 29 Fayette 09 Chambers 81 39 Lauderdale 38 Lamar 14 Clay 43 Lowndes 18 Conecuh 15 Cleburne 40 Lawrence 47 Marion 51 Montgomery 20 Covington 64 Walker 19 Coosa 21 Crenshaw 56 Randolph 67 Winston 27 Escambia 84 61 Talladega 50 Monroe (86) 62 Tallapoosa 82 - Huntsville/ 85 - Tuscaloosa Area 88 - Southwest Alabama 87 91 - Phenix City 94 - Dothan Area 85 04 Bibb 12. Choctaw 16 Coffee Troy Area Decatur Area 36 Jackson 32 Greene 13 Clarke 03 Barbour 23 Dale 42 Limestone 33 Hale 46 Marengo 06 Bullock 31 Geneva 45 Madison 54 Pickens 65 Washington 41 Lee 34 Henry 89 48 Marshall 60 Sumter 44 Macon 35 Houston 91 63 Tuscaloosa 55 Pike 52 Morgan 57 Russell 88 83 - Northeast Alabama 86 - Birmingham Area 89 - Selma/Clanton Area 92 - Mobile Area 95 - Statewide (93 10 Cherokee 05 Blount 11 Chilton 02 Baldwin (You will be 25 Dekalb 22 Cullman 24 Dallas 49 Mobile considered for 28 Etowah 37 Jefferson 53 Perry vacancies through-58 Shelby 66 Wilcox out the state. 59 St. Clair Relocation may be necessary)

Please answer the following questions with care. List in the spaces provided those areas of the state in which you would accept employment. You will be considered for employment only in the locations you indicate. You may choose a combination of up to seven counties and/or regions from the list above. If you list a region, you will be considered available for all counties in that region. The counties in each region are listed alphabetically below the region. You will not be considered for jobs involving overnight travel or shift work unless you so indicate.

Enter the earliest date you will be available to interview for employment. (Your name will not appear on a list of eligibles until this date.)	 	

Will you accept work involving overnight travel? () Yes () No Will you accept part-time work? () Yes () No

Will you accept temporary work? () Yes () No Will you accept conditional work? () Yes () No

List the numbers of up to 7 counties and/or regions where you are willing to work _

Which shifts are you willing to work? 0.() all shifts 1.() 1st only 2.() 2nd only 3.() 3rd only 4.() 1st and 2nd only 5.() 1st and 3rd only 6.() 2nd and 3rd only 6.

NOTE: Your name will be placed on inactive status for this class after declining three offers of employment consideration or failing to reply to an agency's inquiry concerning your availability. Your name may be restored to the active register by written request.