



FY 2025 Annual Report

Alabama Department of Youth Services

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From the Executive Director



Dear Governor Ivey,

On behalf of the Alabama Department of Youth Services (DYS) Board of Directors, leadership team, and dedicated staff, I am pleased to submit this summary of accomplishments for Fiscal Year 2025 as part of the DYS Annual Report. Your continued leadership and support have been instrumental in advancing our mission to be a life-changing resource for justice-involved youth through quality education, rehabilitation, and community-based services.

DYS made notable progress in transforming our facilities to support longer-term programming and better outcomes for youth. At the facility in Autauga, we completed significant renovations as part of the transition from an adventure-based 28-day program to a longer term (90-180 day) program model. Additional upgrades included new outside lighting, greenhouses, a basketball and volleyball court, and fencing to enhance security and recreational opportunities.

Our direct care staff are essential to the rehabilitative mission of this department. That is why on our Mt. Meigs Campus we celebrated the official opening of the new Staff Development Center with a Ribbon Cutting ceremony on September 10, 2025. This dedicated space strengthens our capacity for ongoing staff training and professional development. Additionally, our facility in Birmingham was named a finalist for the prestigious Barbara Allen Hagen Award by the Center for Improving Youth Justice, recognizing excellence in youth justice practices.

A key milestone was the continued rollout and implementation of Dialectical Behavior Therapy (DBT) training across our facilities. This evidence-based approach equips staff to better support youth in developing emotional regulation, mindfulness, distress tolerance, and interpersonal effectiveness skills, which directly improves therapeutic outcomes and facility culture. These initiatives, combined with educational excellence through DYS School District 210, help prepare youth for successful reintegration and long-term self-sufficiency.

DYS also expanded community-based alternatives to incarceration through diversion grants supporting programs in most Alabama counties. These efforts reduce reliance on secure facilities, keep youth connected to their families and communities, and promote accountability while addressing underlying needs. Our community partners do a great job and remain essential in the continuum of services needed to fulfill the department's mission.

Governor Ivey, these accomplishments reflect the commitment of DYS staff and our many partners to improving public safety, rehabilitation, and brighter futures for Alabama's youth. We are grateful for your advocacy and the resources provided by the Legislature, which enable us to serve as an effective and compassionate juvenile justice system.

We look forward to building on this momentum in the coming year. Please accept my sincere appreciation for your ongoing support.

Respectfully,

A handwritten signature in black ink, appearing to read "Steven P. Lafreniere".

Steven Lafreniere

Board of Directors

OFFICE OF THE GOVERNOR

Honorable Kay Ivey
Governor

Denson Clark
Governor's Representative

LEGISLATIVE APPOINTMENTS

Senator Lance Bell

Senator Linda Coleman-Madison

Representative Barbara Boyd

Representative Tracy Estes

ALABAMA JUVENILE JUDGES ASSOCIATION

Honorable Patricia Demos, District Judge

ALABAMA CHIEF PROBATION OFFICERS ASSOCIATION

Crissy Griffin, CPO / Anna Leigh Cline, CPO

CONGRESSIONAL APPOINTMENTS

Geoff Tynan

1ST CONGRESSIONAL DISTRICT

James Dupree, Jr.

2ND CONGRESSIONAL DISTRICT

Charles Smith / Jason Granholm

3RD CONGRESSIONAL DISTRICT

Stacie Jenkins

4TH CONGRESSIONAL DISTRICT

William McDowell

5TH CONGRESSIONAL DISTRICT

Buddy Aydelette

6TH CONGRESSIONAL DISTRICT

Honorable Robert Armstrong

7TH CONGRESSIONAL DISTRICT

STATE DEPARTMENT HEADS

Kimberly Boswell, Commissioner

AL Dept. of Mental Health

Proxy: Gayla Caddell

Nancy Buckner, Commissioner

AL Dept. of Human Resources

Proxy: Shea Cobb-England

Dr. Scott Harris, State Health Officer

AL Dept. of Public Health

Proxy: Michele Jones

Kenneth Boswell, Director

AL Dept. of Economic and Community Affairs

Proxy: William Babington

Dr. Eric Mackey, State Superintendent

AL Dept. of Education

Proxy: Jason Swann

OFFICERS

Chair of the Board

Charles Smith
Dec. 7, 2012 - March 21, 2025

William McDowell
Elected March 21, 2025

Vice Chair of the Board

Michele Jones

Secretary of the Board

William McDowell
Dec. 7, 2012 - March 21, 2025

Stacie Jenkins
March 21, 2025 - Sept. 26, 2025

Anna Leigh Cline
Elected Sept. 26, 2025

Report of the Board

Throughout FY 2025, the Alabama Youth Services Board (DYS Board) demonstrated strong leadership and strategic focus in its quarterly meetings held on March 21, 2025 and September 26, 2025. Under the direction of Executive Director Steven Lafreniere, the Board approved critical policy updates, strengthened operational frameworks, managed fiscal responsibilities, advanced educational programs, and celebrated outstanding staff contributions.

Leadership Transitions and Board Continuity

The March meeting marked an important transition in governance. With unanimous support, the Board elected William McDowell as Chairman, Michele Jones as Vice-Chairman, and Stacie Jenkins as Secretary. A formal resolution was adopted commending outgoing Chairman Charles Smith for his 24 years of dedicated service to the board.

In September, the Board expressed gratitude to retiring Secretary, Stacie Jenkins, for her faithful contributions and nominated Anna Leigh Cline to serve as the new Secretary. These smooth leadership changes ensured continuity as the Board addressed ongoing challenges in juvenile justice.

Executive Leadership and Operational Progress

Executive Director Lafreniere delivered detailed reports at both meetings, highlighting key agency priorities.

- **March** - The Director updated members on the agency's budget, which included \$3.1 million allocated for food services and detention costs along with efforts to manage the wait list. He previewed the upcoming Juvenile Justice Summit, AUM Certified Public Management training for supervisors, and the forthcoming PREA audit for the Mt. Meigs Campus.
- **September** - The Director discussed the decrease in admissions which is less than expected, and efforts to right size facilities and decrease the wait list. Diversion programs showed strong results: the number of youth utilizing them increased, with successful completion rates exceeding 80% on average. The Director also addressed new responsibilities for detention subsidies (approximately \$3 million in 2025, funded from reserves) and Medicaid reimbursement mechanisms for evidence-based programs. Additional highlights included progress on increasing bed space (including for girls), the Vacca Campus's finalist status for the PBS Barbara Allen-Hagen Award, and preparations for the "Building Stronger Futures Together" Juvenile Justice Summit co-hosted with the University of Alabama Youth Services Institute.



Report of the Board

Policy, Governance, and Administrative Updates

The Board demonstrated proactive governance through multiple unanimous approvals:

March 21st: Revisions to DYS Policies 3.18 and 3.19 and the Glossary (recommended by the Policy and Procedure Committee led by Dr. Shannon Weston); adoption of the updated organizational chart; ratification of the DYS Operations Manual; modifications to the Administrative Code (per General Counsel's February 25 letter); and authorization for a land lease with the City of Clay for the Chalkville property in Jefferson County.

September 26th: Approval of the 2026 Operations Plan; modifications to DYS Admin Code 950-2-2-.01; new DYS Policy 1.5.1, updates to 3.19, and repeal of 3.3.1; authorization to sell the lot at 7603 2nd Ave. South in Birmingham; and approval of a Restrictive Covenant and Access Agreement with Dow Chemical for Mt. Meigs Campus property.

Educational Initiatives in DYS School District 210

Acting as the School District 210 Board, members approved several personnel and program actions:

- Acceptance of retirements and non-renewals, plus new hires including a Welding Instructor (Eric Wilson), contract Principal (Aaron Brown, III), History Teacher (Calvin LeShore), Special Education Teacher (Kheri Hammond), and Educational Coordinator of Testing and Community Services (Shalanda Lamar).
- Voluntary transfer of Principal Tobethian Alexander and approval to rename L. B. Wallace Annex IV as Autauga Valley School.

Campus reports from Mt. Meigs, Autauga, and Vacca further underscored educational progress and facility improvements.

Staff Recognition

The Board highlighted excellence among DYS employees. For the March Board meeting, Robert Williams was awarded Employee of the Quarter and Security Officer Antonio Howard was awarded the 2024 Employee of the Year. In September, Marlaina Reed was awarded Employee of the Quarter.

Looking Forward

The 2025 meetings illustrate the DYS Board's focus on policy alignment, fiscal prudence, facility optimization, and youth-centered programming. By strengthening diversion efforts, addressing capacity needs, and investing in staff and education, the Board continues to reduce reliance on secure confinement while improving outcomes for Alabama's youth and families.



Staff Recruitment and Retention

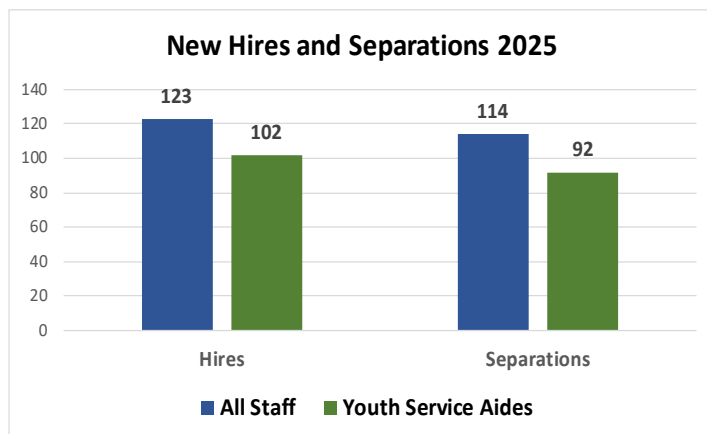
DYS has prioritized recruitment and retention strategies to address workforce challenges. Initiatives include enhanced recruitment campaigns and staff training, which includes implementation of evidence-based intervention training. DYS believes in strengthening its workforce to advance its mission of rehabilitating Alabama's youth.

FY25 Workforce Summary

DYS maintained an average of 408 full time employees overall, including an average of 187 Youth Service Aides (YSAs).

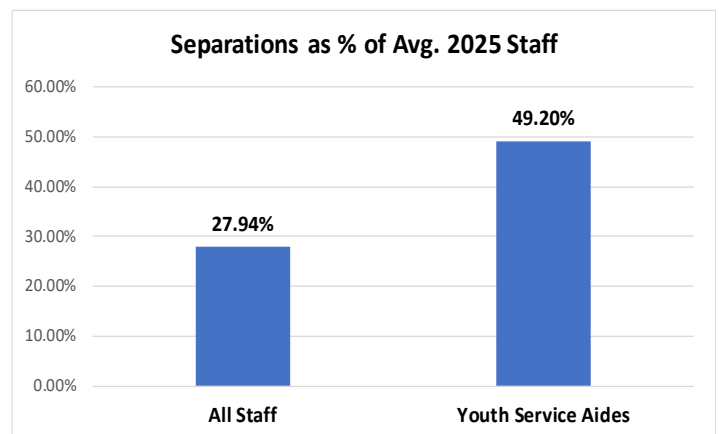
Staffing Activity – All Staff

New Hires: 123
 Separations: 114 (turnover rate of approximately 28%)



Staffing Activity – Youth Services Aides (YSAs)

New Hires: 102
 Separations: 92 (turnover rate of approximately 49%)



Key Observation

DYS experienced a 49% turnover rate for Youth Services Aides during the fiscal year. This elevated turnover among YSAs, combined with a high volume of new hires in this group, indicates significant staffing attrition in this critical direct-care category compared to the overall workforce.

This summary highlights both the scale of hiring efforts and the ongoing challenge of retaining front line staff. This rate also reflects common challenges among juvenile justice agencies across the country.

Training and Staff Development



In FY25, the Office of Training and Staff Development (OTSD) played a pivotal role in advancing the Department of Youth Services' mission by equipping staff with the knowledge, skills, and resilience needed to serve justice-involved youth effectively. Guided by a clear training purpose statement and five strategic goals focused on effective response to youth needs, productivity, professional growth, organizational enrichment, and technology-enhanced delivery, OTSD delivered targeted, high-impact training across all campuses.

A Year in Review: Strengthening Onboarding and Professional Development

OTSD continued its successful 3-week New Employee Orientation model, culminating each cohort with a completion ceremony to celebrate achievement and reinforce readiness. On-the-Job Training (OJT) packets supported the transition of new hires to their assigned campuses. The comprehensive orientation curriculum covered a wide range of essential topics, including:

- **Historical Perspectives/Onboarding:** DYS Mission, Vision, and Values; Juvenile Rights and Responsibilities; PREA and Mandatory Reporting; Sexual Harassment; Employee Appearance and Conduct; Overview of Programs and Services; Pathway through the Juvenile Justice System; Introduction to Quality Assurance and Advocacy.
- **Safety and Security:** Juvenile Rules and Regulations; The Mandt System; Incidents and Report Writing and Practice; Gang and Youth Culture; Emergency Procedures; Introduction to Special Operations; Conducting Head Counts; Screening and Placement Procedures; Mock Search; Active Shooter Awareness; CPR/AED/First Aid.
- **Therapeutic:** Suicide Prevention/Intervention; Mental Health Issues in Adolescents; Introduction to Dialectical Behavior Therapy; Adolescent Development; Implicit Bias; Trauma-Informed/Vicarious Trauma; Building Healthy Relationships with Youth; 5 Mistakes Adults Make with Teenagers; Decision Making; Put in Practice.

Mandatory Annual In-Service Training was completed across Autauga, Mt. Meigs, and Vacca campuses in key compliance areas. Campus-specific in-service training further addressed facility needs, including Search/Contraband/Incident Report Writing, Dialectical Behavioral Therapy, Stress Management, Student Movement/Staff Positioning/Supervision, Baton Training, and Communication and Respect. OTSD maintained a strong cadre of certified Mandt 3.0 Instructors (Relational, Conceptual, and Technical levels) at each facility and Central Office to support ongoing de-escalation and crisis intervention training.

New Employee Cohort Focus Groups were conducted at the 45-day, 3-, 6-, 9-, and 12-month benchmarks at all three campuses. Feedback was compiled and shared with executive leadership to continuously improve support for new staff.

Annual Training Needs Assessments provided critical insight - 137 campus staff (Mt. Meigs 72, Vacca 41, Autauga 25) and 30 Central Office staff responded. Top priority areas identified by campus staff included:

1. Use of Force Tactics
2. Stress Management
3. Behavior Management
4. Security and Safety
5. Mental Illness/Substance Abuse
6. Juveniles with Special Needs
7. Managing Incidents

New Training Initiatives Launched in FY25 include:

- Campus Observation Day for newly hired Youth Service Aides and Security Officers
- Expansion of crisis-management training (integrating broader emergency preparedness into Active Shooter Awareness)
- Partnership with Family Guidance Center for expert-led sessions on secondary traumatic stress, vicarious trauma, and burnout
- Addition of a 45-day check-in to the New Employee Cohort Focus Group schedule for earlier support and retention

The Office of Training and Staff Development remains committed to bridging the gap between training and practice. By equipping, supporting, and empowering staff, the Office of Training and Staff Development will continue to foster safer campuses, stronger teams, and improved outcomes for the youth and communities served by the Department of Youth Services.



Institutional Services

The Division of Institutional Services operates three (3) facilities across the state: Mount Meigs, Vacca, and Autauga. In 2025, the Autauga facility underwent a significant transformation from a 28-day former boot camp/adventure-based program to a longer-term program for moderate risk youth. This decision was made based on the increased delinquency needs of youth being committed to DYS, as well as their educational and intervention/programmatic needs. Over the last decade, the residential services for lower risk youth has decreased while services in the community have expanded.

DYS Implements Dialectical Behavior Therapy (DBT) Across All Campuses

DYS made significant progress in advancing rehabilitative care through the implementation of Dialectical Behavior Therapy (DBT) across its campuses. This initiative reflects the agency's commitment to adopting evidence-based interventions that enhance outcomes for youth while strengthening facility culture and staff capacity.

What is DBT?

- DBT is a structured, skills-based model designed to address emotional dysregulation and high-risk behaviors. Within DYS, it equips youth with practical skills in emotional regulation, distress tolerance, interpersonal effectiveness, and mindfulness. These skills contribute to measurable reductions in aggression, self-harming behaviors, and reliance on confinement. As a trauma-informed, milieu-based treatment approach, DBT promotes adaptive coping strategies and supports a safer, more therapeutic environment.
- This approach also advances DYS's goal of reducing recidivism. Youth who develop effective coping and decision-making skills are better prepared for successful reintegration into their communities. Consistent language, skill reinforcement, and relationship-building further foster a culture of respect, accountability, and emotional safety across facilities.



New Hires and Training of Staff

A significant number of new hires in the area of treatment services occurred in FY25. Five treatment staff and one medical staff were added to Institutional Services. Beginning in October 2024, staff across multiple roles participated in train-the-trainer sessions, with ongoing training across the Autauga, Vacca, and Mt. Meigs campuses. A DBT Kickoff Week, held April 27th through May 3rd, 2025, featured a staff wellness seminar, mini-workshops, and student activities to reinforce DBT principles. **More than 100 staff members have been trained systemwide.**

Implementation

DBT skills groups are now conducted at all campuses, and staff utilize behavior chain analysis to help youth understand patterns leading to challenging behaviors. DBT interventions are also incorporated into each youth's individualized service plan, ensuring consistency and continuity of care. DYS will continue expanding DBT implementation in the coming year through ongoing training, coaching, and integration into daily operations. This work equips youth with meaningful life skills while fostering a safer, more therapeutic environment for all.

Physical Plant – Construction Projects Completed

A major highlight was the comprehensive upgrades at the Autauga Campus, completed as part of the program's transition from a 28-day to a 90-180 day model. Bedroom renovations included toilet replacements and modifications to bedroom doors to improve safety and functionality. Additional improvements enhanced outdoor spaces with new outside lighting, greenhouses, a basketball and volleyball court, and fencing to securely enclose the back area of the facility. These enhancements provide youth with better living conditions and expanded recreational opportunities.

Noteworthy Events

The Mt. Meigs Campus celebrated a significant milestone with a Ribbon Cutting ceremony on September 10, 2025, officially opening the new Staff Development Center. This facility will support ongoing staff training and professional growth, strengthening the overall quality of care and programming.



The Vacca Campus earned recognition as a finalist for the prestigious Barbara Allen Hagen Award, presented by the Center for Improving Youth Justice (formerly the Performance-based Standards organization). This nomination underscores the campus's excellence in implementing high quality, effective youth justice practices.

Across all campuses, youth engaged in diverse pro-social activities designed to build essential life skills, emotional maturity, and workforce readiness. Key programs included:

- **In2Work Kitchen Basics Program:** Participants had the opportunity to earn a nationally recognized ServSafe Certificate and apply for scholarships through Aramark Services, opening pathways to culinary careers.
- **Hope Inspired Ministries (H.I.M.):** This 9-week curriculum equipped youth with critical employment and life skills while promoting emotional, physical, and spiritual development to support long-term self-sufficiency.
- **WhyTry Programming** (in partnership with Vineyard Services): This structured curriculum helped youth strengthen decision-making, emotional regulation, problem-solving, responsibility, relationship building, and self-efficacy.
- **Boys & Girls Club Partnership:** Structured meetings provided valuable instruction in financial planning, leadership and values, career launch, and civics law, giving youth practical tools for responsible citizenship and personal success.

Community Services

The Division of Community Services oversees nine community contract providers that serve youth in DYS custody and community based diversion programs that serve thousands of youth referred by the courts. Community services is also responsible for licensure of programs, compliance monitoring of grants and contracts, and Medicaid regulatory compliance with Medicaid providers. Our community partners are critical to our mission to provide public safety and rehabilitation to youth.

Diversion Grants Program

Diversion programs served as a critical alternative to state custody, allowing youth to remain in their communities while receiving targeted interventions and support services.

- In FY25, diversion programs served a total of **2,862 youth**. This figure represents admission numbers or numbers served, which may include repeat youth across multiple programs.
- Of the clients served, 2,038 were discharged before the end of the fiscal year and 1,648 were successfully discharged from their programs.

Program Success:

- Of the 51 programs, 43 programs achieved success rates exceeding 80% and 47 programs achieved success rates exceeding 75%.
- Recidivism outcomes further demonstrated the programs' effectiveness: Among the 1,538 clients evaluated six months post-discharge, 1,370 (89%) had not reoffended, underscoring the power of community-based interventions in preventing future involvement in the juvenile justice system.

The Diversion Team played a pivotal role in supporting program success and operational enhancements throughout FY25 by achieving the following outcomes:

- Reviewing 50+ applications for new/existing programs for funding
- Facilitating 3 provider meetings to foster collaboration and a showcase of a top-performing program
- Completing 86 site visits across the state for program compliance
- Awarding 15 of those visits a 5-STAR rating for the program (the highest possible)
- Recognized 11 programs that received two 5-STAR ratings in a row, which enabled them to skip a site visit in FY25

Community Services Site Visits create a system of multiple reviewers who are able to observe facilities for program compliance and the welfare of youth in DYS custody receiving services for justice-involved youth. Total number of oversight & monitoring visits for FY25 is provided below.

Service
Monitors

361

Site Visits

Diversion
Monitors

86

Site Visits

Licensing &
Standards

103

Site Visits

PREA

16

Site Visits

Federal
Program Reviews

56

Site Visits

Contracted Provider Educational Successes

All educational programs/services located in a DYS licensed residential facility are registered with the ALSDE as Specialized Treatment Centers (STCs). Each STC is supported by the Local Educational Agency (LEA) through a memorandum of agreement in the county where the program is located. Each program uses a variety of methods and distance learning platforms to assist students with earning credits in needed subject areas, including GED preparation. In FY25, the following accomplishments were achieved:

- **High School Diplomas - 11**
- **GEDs - 12**
- **College Acceptance - 2**
- **National Career Certifications - 42**

Contract Providers Serving Male Youth

Program/Description	Bed Capacity
Pathway Campus One - Moderate Secure - New Brockton, AL	16
Pathway Campus Two - Moderate Secure - Ozark, AL	16
Pathway Campus Three - Moderate Secure - Ozark, AL	16
Pathway IDI - Moderate Secure - Atmore, AL	14
Southeast AL Youth Services (S.A.Y.S) Moderate Secure - Louisville, AL	16
King's Group Home - Low Risk - Westover, AL (closes 2026)	12



Contract Providers Serving Female Youth

Program/Description	Bed Capacity
Voyages (Lee County Youth Detention Center) Low Risk - Opelika, AL	12
Brighter Path S.O.A.R - Moderate Secure - Tuscaloos, AL	16
J. Walter Wood, Jr. Rite of Passage - Moderate Secure - Mt. Meigs, AL	24

DYS School District 210

The 2025 academic year demonstrated strong progress in career and technical education, industry-aligned certifications, student engagement, and reentry support. Key highlights include recognition of the Transition Work-Based Learning Program as a Regional Best Practice, significant credential attainment across multiple platforms, successful student participation in statewide arts and literary competitions, and continued partnerships with second-chance employers and Alabama Career Centers.

Student Achievements and Enrichment

- **Visual Arts** - Students at Wallace School participated remotely in the Montgomery Museum of Fine Art's Annual Fall Festival Chalk Art Competition. Students created two large-scale chalk murals (8'x8' and 10'x8') reimagining works by *Harlem Renaissance* artist Jacob Lawrence, showcasing creativity and historical understanding.



- **Be Pro Be Proud Initiative** - The Be Pro Be Proud Bus visited the L.B. Wallace School on the Mt. Meigs Campus. Students explored in-demand careers, certification/degree pathways, job market data, salaries, and employment projections through hands-on and AI-driven experiences.



- **Literary Arts** -

Alabama High School Literary Arts Awards: Two youth received the Judge's Certificate of Merit. L.B. Wallace School earned two of the nineteen awards statewide (out of 414 submissions), competing against magnet and private schools.

Writing Our Stories: Students learning basic elements of poetry and prose as simile, personification, and metaphor. The students who participate had their work published in the L.B. Wallace Anthology – Open the Door 28 and the McNeel Anthology – Lord of Time: Creating an Eternity of Words.

Youth Certification and Credential Achievements

Ready for Industry and QuantHub Certification

- The Transition Program partnered with eDynamic Learning to deliver self-paced, online courses to youth to provide foundational knowledge in high-demand sectors. These micro-credentials help juveniles reentering society explore career pathways, understand job expectations, and gain a competitive edge.
- The QuantHub certifications are adaptive, data-science-driven platform delivered personalized learning paths focused on data literacy, analytics, and AI skills.

A total of 46 eDynamic certificates and 23 QuantHub certificates were awarded.

iCEV Certification

- The iCEV is an industry-recognized credentials hosted on the iCEV Testing Platform, designed to validate student and professional expertise in Career and Technical Education (CTE) fields like personal finance literacy, small engine technology, veterinary medical applications, food safety, career . It acts as an all-in-one platform providing curriculum, certification exam preparation, and exam administration to bridge the gap between education and industry standards.

A total of 52 iCEV certificates were awarded.

NCCER and Microsoft Certifications

- The NCCER certifications provide standardized, industry-recognized credentials for construction and maintenance craft professionals including welding, carpentry, and brick masonry. Microsoft certifications for high school students include industry-recognized credentials like Microsoft Office Specialist (MOS) (Word, Excel, PowerPoint) and Microsoft Certified Fundamentals (Azure, AI, Data). These certifications validate technical skills, enhance resumes, and offer discounted exam vouchers to students verifying their enrollment. They are used for college credit, boosting employability, and gaining foundational IT knowledge.

Welding	1	NCCER Core Curriculum Certificates
Building Construction	3	NCCER Core Curriculum Certificates
Brick Masonry	4	NCCER Core Curriculum Certificates
Microsoft	4	Expert & 22 Associate Certificates

Graduation and Academic Outcomes

19 High School Diplomas

15 GED Certificates

8 Students Enrolled in Post-Secondary Programs

Youth Services

Financial Statement

REVENUES	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025
General Fund	12,704,537	6,704,537	6,704,537	7,399,075	8,375,805
Children First Trust Fund	10,126,407	10,432,066	9,381,266	8,190,881	8,107,318
Education Trust Fund	53,588,339	54,037,009	54,926,923	62,155,215	62,669,783
Special Revenue	19,255,362	25,824,338	19,451,305	17,997,457	19,358,332
Special Programming for Achievement Network (SPAN)- ETF line item approp.	3,565,732	3,565,732	3,565,732	3,565,732	3,565,732
TOTAL FUNDS AVAILABLE	99,240,377	100,563,682	94,029,763	99,308,360	102,076,970
EXPENDITURES					
Personnel Costs	19,169,641	18,693,971	19,826,170	21,853,808	21,970,801
Employee Benefits	7,993,256	7,436,498	7,543,341	8,491,136	9,425,305
Travel In-State	28,404	55,941	93,645	111,222	121,615
Travel Out-of-State	7,764	17,926	18,814	48,128	37,620
Repairs & Maintenance	1,244,228	992,635	1,236,563	1,797,013	2,164,344
Rentals & Leases	200,562	200,616	211,819	270,623	275,316
Utilities & Communications	1,358,277	1,351,706	1,509,377	1,621,248	1,655,109
Professional Services	15,964,452	15,290,548	13,880,175	21,950,922	23,368,269
Operating Expenses	2,370,088	2,038,996	2,366,055	2,919,044	2,997,431
Transportation Equip Operations	229,685	314,534	313,137	319,017	279,122
Grants & Benefits	32,559,362	38,918,203	37,128,736	33,625,758	37,408,190
Grants & Benefits transferred to SPAN	3,565,732	3,565,732	3,565,732	3,565,732	3,565,732
Capital Outlay	5,403,343	9,233,323	2,845	1,769,195	257,500
Transportation Equip Purchases	71,695	106,587	154,356	393,613	261,562
Other Equipment Purchases	772,957	635,652	885,669	1,655,193	1,295,504
TOTAL EXPENDITURES	90,939,445	98,852,868	88,736,435	100,391,654	107,083,422

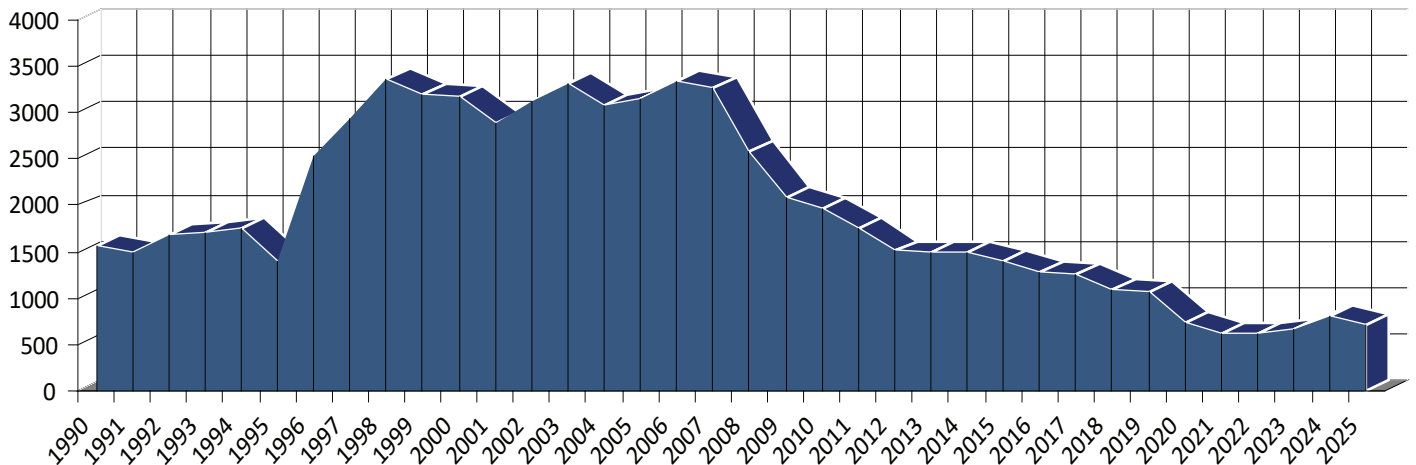
School District Financial Statement

REVENUES	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025
General Fund	-	-	-	-	-
Education Trust Fund	6,733,348	7,257,203	7,470,702	6,969,891	7,171,029
Special Revenue	508,342	322,480	509,079	1,448,601	918,039
TOTAL FUNDS AVAILABLE	7,241,690	7,579,683	7,979,782	8,418,492	8,089,068
EXPENDITURES					
Personnel Costs	4,010,322	4,307,243	4,729,524	4,863,524	5,182,471
Employee Benefits	1,377,421	1,482,615	1,571,232	1,638,353	1,774,353
Travel In-State	6,935	11,354	27,947	42,990	44,476
Travel Out-of-State	-	-	6,281	25,749	13,859
Repairs & Maintenance	82,227	37,132	539	42,934	7,256
Rentals & Leases	11,413	12,745	13,774	17,779	8,888
Utilities & Communications	-	1,287	-	1,397	-
Professional Services	68,350	88,717	39,899	45,654	122,479
Operating Expenses	291,867	201,375	266,594	411,981	328,240
Transportation Equip Operations	-	-	59	-	-
Grants & Benefits	1,010,661	1,234,779	1,079,704	589,274	258,842
Capital Outlay	-	-	-	-	-
Transportation Equip Purchases	-	-	-	75,692	-
Other Equipment Purchases	382,494	202,435	244,230	663,164	348,204
TOTAL EXPENDITURES	7,241,690	7,579,683	7,979,782	8,418,492	8,089,068

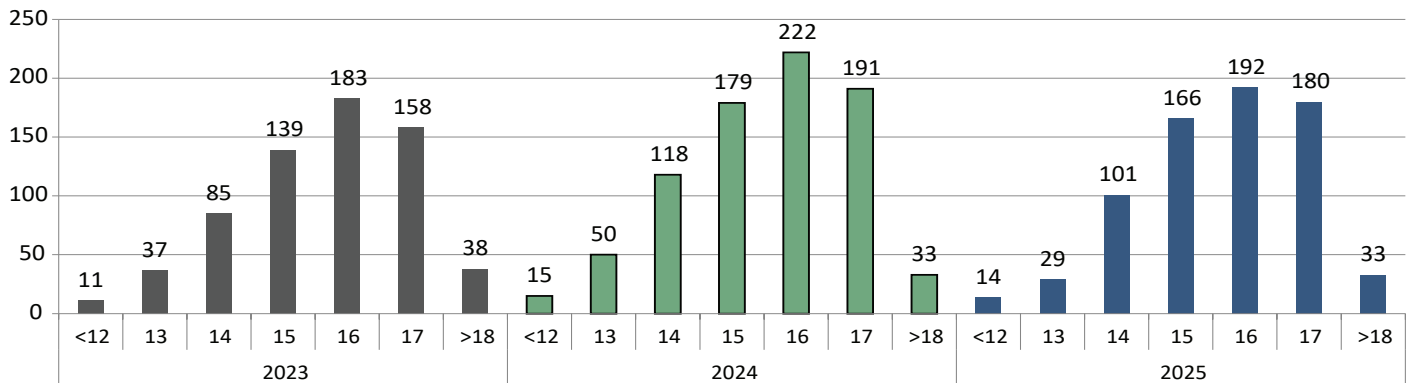
DYS BY THE NUMBERS

There were 715 youth admitted to DYS in FY25. The age group with the most youth admissions is 16 followed by 17 and 15 years of age. Although technical violations remain the number one reason for admission to DYS, the number decreased by 45% in FY25. Technical violations include violation of probation. Person non-felony crimes is the 2nd highest. Property crime offenses is the 3rd highest offense for admission.

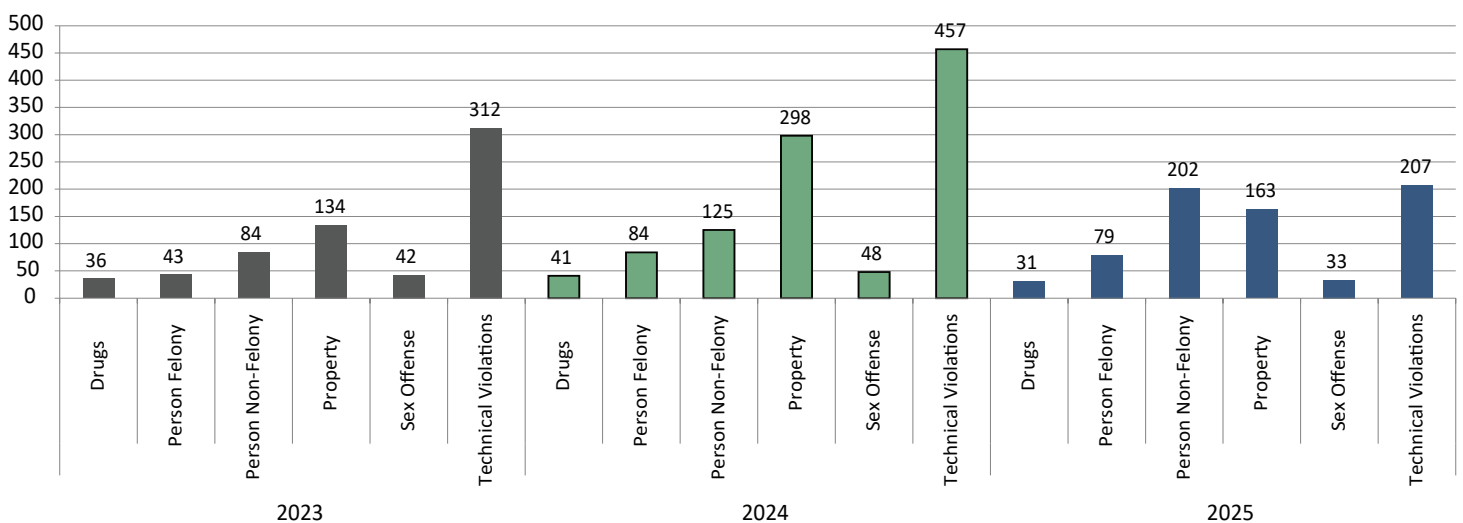
NUMBER OF YOUTH



YOUTH BY AGE

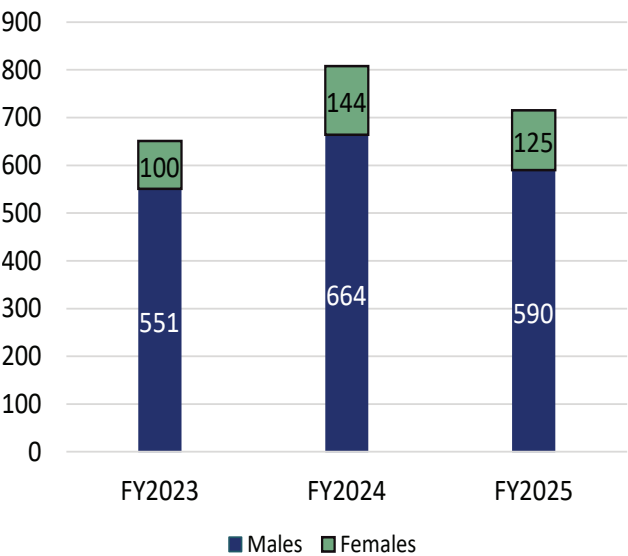


YOUTH BY OFFENSE

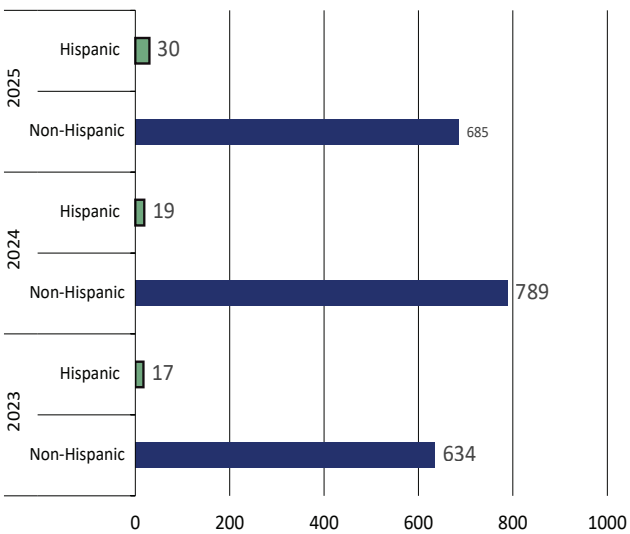


Female admissions for FY25 was 17.5% of the overall population, which is slightly down from 18% in FY24. In regards to ethnicity, 4.2% of youth were identified as Hispanic in FY25, which is up from 2.4% in FY24. For admissions by race in FY25, 65.6% were Black/African-American, 31.7% were White, and 2.2% were Other. The demographics for race for FY24 were 64.4% were Black/African-American, 33.4% were White, and 2.2% were Other. In FY23, 62.5% were Black/African-American, 35.7% were White, and 1.6% were Other.

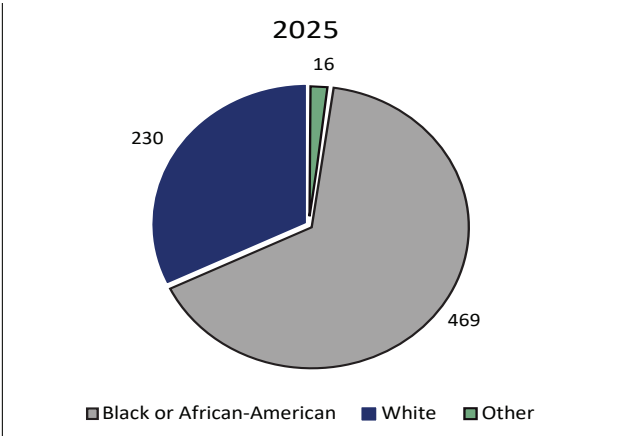
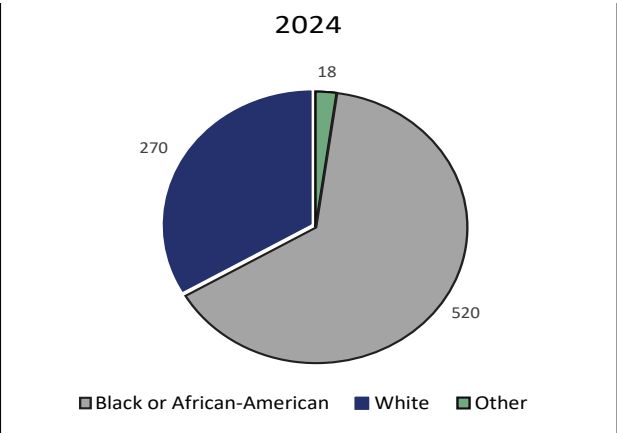
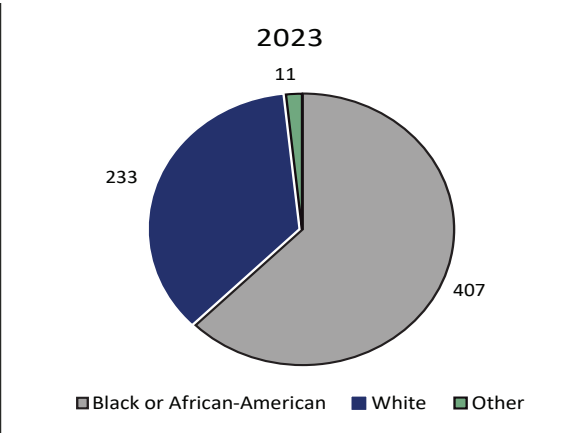
YOUTH BY GENDER



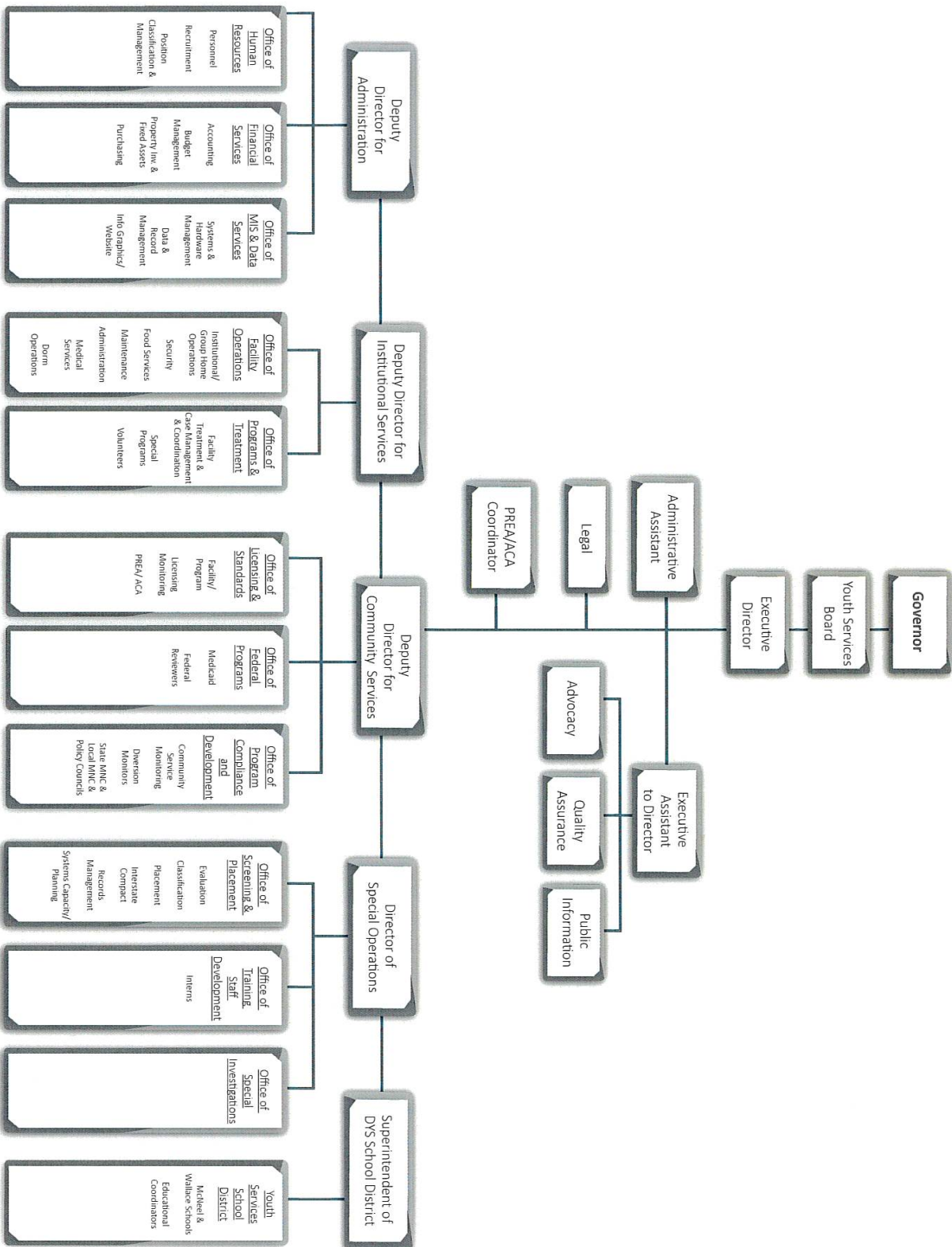
YOUTH BY ETHNICITY



YOUTH BY RACE



DYS Organizational Chart





CONNECT &
REDIRECT